

We need you in Albany!

Lobby day is coming up on May 1st

Last year we were able to meet with 14 legislators directly and through this we are able to tell our story and avoid costly and burdensome legislation passing.

But we can't do it alone – we need your voice and your input. We have several issues to cover this year:

Proposed “Fair Pay Act” → This proposed legislation seeks to combat gender-based pay disparities by mandating that employers pay employees (including those in completely different positions) the same wage rates for “equivalent” work, as determined by some third-party regulator. NYSA is concerned that this legislation would nearly eliminate the role of the labor market and free enterprise in determining employee pay rates, which would instead be controlled by government-created criteria to assess the perceived “value” of work.

Proposed Ban on Salary History Inquiries → This proposed legislation seeks to combat gender-based pay disparities by precluding employers from inquiring into job candidates' prior compensation histories. NYSA is concerned about the bill's adverse impact on firms' ability to verify internal applicants' track record of producing revenue since employers would be prohibited from inquiring into candidates' commission's earnings.

We will be meeting with members who have sponsored legislation on these issues and/or have been strong supporters of our industry. They include Assembly Majority Leader Joe Morelle, Assembly Labor Committee Chair Michele Titus, the new Senate Labor Chair Marisol Alcantara, Senate Education Chair Carl Marcellino, Senator Pat Gallivan, Senator Diane Savino, Deputy Senate Majority Leader John DeFrancisco, Senator David Carlucci, and Senator Jose Peralta.

Comments from former attendees:

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At the end of our meetings, the legislators were much more informed and understood why it was so important that no bills were enacted that would hurt our industry.

It became clear how important it was to educate our legislators about our industry. Otherwise, they may very well make decisions that cause harm to our business. And we cannot fault them for taking a pro-union position. After all, the union lobbyists are there talking to them constantly. We need to be there, too!

Please join us in Albany this year – I guarantee that you will have an education you won't forget. You owe it to your business, the industry and to yourself. Please fill out the attached registration form with logistics and email it today. If you have any questions, I can be reached at 212 818-0300 or please feel free to email me at

pat@customstaffing.com